

**EXHIBIT A****COMPENSATION BY PROFESSIONAL  
JANUARY 1, 2020 THROUGH JANUARY 31, 2020**

The timekeepers who rendered services in these Chapter 11 Cases from January 1, 2020 through January 31, 2020 for which Baker is seeking compensation are

<b><u>NAME OF PROFESSIONAL PARTNERS AND COUNSEL:</u></b>	<b><u>PRIMARY DEPARTMENT</u></b>	<b><u>YEAR ADMITTED</u></b>	<b><u>HOURLY RATE</u></b>	<b><u>TOTAL HOURS BILLED</u></b>	<b><u>TOTAL COMPENSATION</u></b>
Bartram, Darin R.	Litigation	1993	\$970.00	8.60	\$8,342.00
Bator, Chris	Litigation	1987	\$510.00	32.20	\$16,422.00
Benson, Glenn S.	Environmental	1994	\$640.00	44.40	\$28,416.00
Bernert, Edward J	Tax	1977	\$665.00	14.10	\$9,376.50
Bloom, Jerry R.	Bankruptcy	1980	\$1,145.00	80.00	\$91,600.00
Brennan, Terry M.	Litigation	1995	\$600.00	21.00	\$12,600.00
Carolan, Christopher J.	Corporate	2000	\$875.00	2.70	\$2,362.50
Casey, Lee A	Litigation	1982	\$1,255.00	26.10	\$32,755.50
Chairez, Joseph L.	Litigation	1981	\$800.00	12.90	\$10,320.00
Commings, Gregory J.	Litigation	1991	\$890.00	177.20	\$157,708.00
Dettelbach, Steven	Litigation	1991	\$1,015.00	1.10	\$1,116.50
Dumas, Cecily A.	Bankruptcy	1983	\$950.00	182.90	\$173,755.00
Esmont, Joseph M.	Bankruptcy	2008	\$600.00	191.40	\$114,840.00
Foix, Danyll W.	Litigation	1998	\$760.00	105.80	\$80,408.00
Goodman, Eric R.	Bankruptcy	2003	\$800.00	161.10	\$128,880.00
Grabowski-Shaikh, Asim R.	Corporate	2002	\$800.00	23.00	\$18,400.00
Green, Elizabeth A	Bankruptcy	1986	\$690.00	149.20	\$102,948.00
Grossman, Andrew	Litigation	2008	\$850.00	5.90	\$5,015.00
Hogan, Thomas E.	Litigation	2004	\$785.00	11.10	\$8,713.50
Julian, Robert	Litigation	1979	\$1,175.00	165.30	\$194,227.50
Kleber, Kody	Litigation	2007	\$550.00	92.70	\$50,985.00
Layden, Andrew V.	Bankruptcy	2010	\$410.00	67.80	\$27,798.00
Lehrer, II, John R.	Tax	1999	\$725.00	8.80	\$6,380.00
McCabe, Bridget S.	Litigation	2010	\$630.00	134.90	\$84,987.00
Mooradian, George T.	Tax	1979	\$850.00	6.50	\$5,525.00
Morris, Kimberly S.	Litigation	2004	\$895.00	167.60	\$150,002.00
Murphy, Keith R.	Bankruptcy	1997	\$1,110.00	10.50	\$11,655.00

<b>NAME OF PROFESSIONAL PARTNERS AND COUNSEL:</b>	<b>PRIMARY DEPARTMENT</b>	<b>YEAR ADMITTED</b>	<b>HOURLY RATE</b>	<b>TOTAL HOURS BILLED</b>	<b>TOTAL COMPENSATION</b>
Parrish, Jimmy D.	Bankruptcy	2000	\$590.00	10.30	\$6,077.00
Payne Geyer, Tiffany	Bankruptcy	2000	\$455.00	51.60	\$23,478.00
Richardson, David J.	Bankruptcy	1993	\$685.00	200.70	\$137,479.50
Rivkin, Jr., David B.	Litigation	1985	\$1,625.00	59.20	\$96,200.00
Rose, Jorian E.	Bankruptcy	1998	\$1,010.00	201.50	\$203,515.00
Sagerman, Eric T.	Bankruptcy	1991	\$1,145.00	20.10	\$23,014.50
Semes, Michael J.	Tax	1990	\$990.00	2.40	\$2,376.00
Thomas, Emily B.	Litigation	2006	\$450.00	79.70	\$35,865.00
Weible, Robert A.	Corporate	1978	\$830.00	28.20	\$23,406.00
<b>Total Partners and Counsel:</b>				<b>2,558.50</b>	<b>\$2,086,949.00</b>

<b>NAME OF PROFESSIONAL ASSOCIATES AND STAFF ATTORNEYS:</b>	<b>PRIMARY DEPARTMENT</b>	<b>YEAR ADMITTED</b>	<b>HOURLY RATE</b>	<b>TOTAL HOURS BILLED</b>	<b>TOTAL COMPENSATION</b>
Alfano, Anthony G.	Unassigned	2018	\$265.00	46.80	\$12,402.00
Attard, Lauren T.	Bankruptcy	2008	\$600.00	137.70	\$82,620.00
Bent, Camille	Bankruptcy	2009	\$610.00	30.90	\$18,849.00
Berle, Joelle A.	Litigation	2007	\$485.00	23.20	\$11,252.00
Blanchard, Jason I.	Bankruptcy	2011	\$650.00	131.60	\$85,540.00
Calanni, Anthony S.	Unassigned	2019	\$265.00	10.40	\$2,756.00
Cho, Dyanne	Litigation	2015	\$510.00	21.60	\$11,016.00
Cordiak, Robert W.	Unassigned	2018	\$265.00	10.30	\$2,729.50
Daniels, Alyssa M.	Unassigned	2019	\$265.00	9.80	\$2,597.00
Davis, Austin N.	Unassigned	2019	\$265.00	94.60	\$25,069.00
Donaho, Thomas A.	Associate	2011	\$530.00	65.00	\$34,450.00
Dow, Dustin M.	Employment	2012	\$365.00	107.10	\$39,091.50
Ebersole, David D.	Tax	2011	\$400.00	12.70	\$5,080.00
Hayes, Sarah M.	Litigation	2019	\$250.00	35.50	\$8,875.00
Hooper, Rachel P.	Litigation	2002	\$520.00	12.90	\$6,708.00
Jiwani, Sabrina N.	Litigation	2012	\$470.00	12.60	\$5,922.00
Jones, Bradley K.	Litigation	2007	\$470.00	45.00	\$21,250.00

1	Jowdy, Joshua J	Litigation	2017	\$440.00	157.30	\$69,212.00
2	Kates, Elyssa S.	Bankruptcy	2000	\$760.00	157.90	\$120,004.00
3	Kavouras, Daniel M.	Litigation	2012	\$365.00	57.70	\$21,060.50
4	Lemon, Daniel R.	Litigation	2017	\$285.00	73.20	\$20,862.00
5	Lockyer, Brittany N.	Litigation	2018	\$265.00	16.70	\$4,425.50
6	Lorence, Jenna M.	Litigation	2017	\$440.00	22.50	\$9,990.00
7	Martinez, Daniella E.	Litigation	2016	\$400.00	109.70	\$43,880.00
8	McCutcheon, Marcus	Litigation	2011	\$520.00	11.80	\$6,136.00
9	Merola, Danielle L.	Bankruptcy	2015	\$325.00	128.30	\$41,697.50
10	Mowbray, Nicholas C.	Tax	2010	\$630.00	7.20	\$4,536.00
11	Pena, Clair C.	Litigation	2016	\$310.00	78.60	\$24,366.00
12	Perkins Austin, Francesca	Litigation	2008	\$600.00	8.10	\$4,860.00
13	Rice, David W.	Litigation	2012	\$610.00	60.60	\$36,966.00
14	Sabella, Michael A.	Bankruptcy	2008	\$610.00	68.50	\$41,785.00
15	Scott, Jenna N.	Litigation	2017	\$355.00	3.90	\$1,384.50
16	Steinberg, Zoe M.	Unassigned	2018	\$340.00	98.40	\$33,456.00
17	Stuy, Lauren T.	Litigation	2019	\$265.00	37.90	\$10,043.50
18	Thompson, Ashley L.	Tax	2011	\$515.00	13.40	\$6,901.00
19	Thompson, Taylor M.	Litigation	2018	\$265.00	71.60	\$18,974.00
20	<b>Total Associates:</b>				<b>1,991.00</b>	<b>\$896,556.50</b>

NAME OF PARAPROFESSIONALS:	PRIMARY DEPARTMENT	HOURLY RATE	TOTAL HOURS BILLED	TOTAL COMPENSATION
Bekier, James		\$495.00	9.80	\$4,851.00
Bookout, Kimberly M.	Litigation Support	\$250.00	24.40	\$6,100.00
Gage, Carly R	Litigation Support	\$395.00	4.00	\$1,580.00
Greenfield, Juanita	Litigation	\$200.00	69.60	\$13,920.00
LaFalce, Stephen	Practice Services	\$200.00	9.80	\$1,960.00
Landrio, Nikki	Litigation Support	\$420.00	83.90	\$35,238.00
Lane, Deanna L.	Bankruptcy	\$280.00	30.90	\$8,652.00
Marshall, Amanda	Practice Services	\$200.00	8.70	\$1,740.00
McIntosh, Casey	Information Services	\$220.00	10.10	\$2,222.00
McDonald, Michael H.	Litigation Support	\$230.00	33.00	\$7,590.00
Nunes, Silas T.	Litigation Technology	\$345.00	22.70	\$7,831.50
Petre, Timothy P.	Litigation	\$370.00	183.70	\$67,969.00

<b>NAME OF PARAPROFESSIONALS:</b>	<b>PRIMARY DEPARTMENT</b>	<b>HOURLY RATE</b>	<b>TOTAL HOURS BILLED</b>	<b>TOTAL COMPENSATION</b>
Rawles, Michael	Litigation	\$270.00	7.80	\$2,106.00
Thompson, Tyler M	Gov't Policy	\$505.00	19.20	\$9,696.00
Williamson, Forrest G.	Int'l Disputes	\$200.00	26.20	\$5,240.00
<b>Total Paraprofessionals and other non-legal staff:</b>			<b>543.80</b>	<b>\$176,695.50</b>

<b>PROFESSIONALS</b>	<b>BLENDED RATE</b>	<b>TOTAL HOURS BILLED</b>	<b>TOTAL COMPENSATION</b>
<b>TOTALS:</b>			
Partners and Counsel	\$815.69	2,558.50	\$2,086,949.00
Associates	\$450.30	1,991.00	\$896,556.50
<b>Blended Attorney Rate</b>	<b>\$655.79</b>	<b>4,549.50</b>	<b>\$2,983,505.50</b>
Paraprofessionals and other non-legal staff	\$324.93	543.80	\$176,695.50
<b>Total Fees Incurred</b>	<b>\$620.46</b>	<b>5,093.30</b>	<b>\$3,160,201.00</b>